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WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 1991

— ● —

ENROLLED

Com. Sub. For
HOUSE BILL No. 2656

(By Mr. Del Meadows)

— ● —

Passed March 9, 1991

In Effect From Passage

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

ENROLLED
COMMITTEE SUBSTITUTE
FOR
H. B. 2656
(By DELEGATE MEADOWS)

[Passed March 9, 1991; in effect from passage.]

AN ACT to amend and reenact section two, article five-c, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to increasing the minimum wage to three dollars and eighty cents after the thirty-first day of March, one thousand nine hundred ninety-one, and to four dollars and twenty-five cents after the thirty-first day of March, one thousand nine hundred ninety-two, and establishing a training wage.

Be it enacted by the Legislature of West Virginia:

That section two, article five-c, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 5C. MINIMUM WAGE AND MAXIMUM HOURS STANDARDS FOR EMPLOYEES.

§21-5C-2. Minimum wages.

- 1 (a) Minimum wage.
- 2 (1) After the thirty-first day of December, one
- 3 thousand nine hundred eighty-six, every employer shall
- 4 pay to each of his employees wages at a rate not less
- 5 than three dollars and thirty-five cents per hour.

6 (2) After the thirty-first day of March, one thousand
7 nine hundred ninety-one, every employer shall pay to
8 each of his employees wages at a rate not less than three
9 dollars and eighty cents per hour.

10 (3) After the thirty-first day of March, one thousand
11 nine hundred ninety-two, every employer shall pay to
12 each of his employees wages at a rate not less than four
13 dollars and twenty-five cents per hour.

14 (b) Training wage.

15 (1) Notwithstanding the provisions set forth in
16 paragraph (a) of this section, after the thirty-first day
17 of March, one thousand nine hundred ninety-one, any
18 employer may pay an employee a subminimum training
19 wage not less than the wage set forth in paragraph (a)
20 (2) of section 6 of the Fair Labor Standards Amend-
21 ments of 1989, as amended, as in effect on the effective
22 date of this section.

23 (2) An employer shall not pay the subminimum
24 training wage set forth in paragraph (b) (1) of this
25 section to any individual:

26 (i) Who has attained nineteen years of age; or

27 (ii) For a cumulative period of not more than ninety
28 days per employee: *Provided*, That if any business has
29 not been in operation for more than ninety days at the
30 time the employer hired the employee, the employer
31 may pay the employee the subminimum training wage
32 set forth in paragraph (b) (1) of this section for an
33 additional period not to exceed ninety days.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Thomas Heck

Chairman Senate Committee

Ernest C Moore

Chairman House Committee

Originating in the House.

Takes effect from passage.

Harold E. Adams

Clerk of the Senate

Donald L. Kopp

Clerk of the House of Delegates

Keith Brantette

President of the Senate

Robert C. All

Speaker of the House of Delegates

The within *is approved* this the *2nd*
day of *April*, 1991.

Yaston Caperton

Governor

PRESENTED TO THE

GOVERNOR

Date 3/20/91

Time 4:45 PM